



Native All Staff & Board Gathering
Best Western Plus Ramkota Hotel Bismarck
800 South 3rd Street
Bismarck, ND 58504
August 26 – 27, 2014

Tuesday, August 26th

7:45 – 8:45 Breakfast Buffet

9:00 – 10:00 Opening Session (all)

- Native Drum Group, Flag Song and Opening Prayer
- Welcome: Co-Hosts Geri Small and Ryan Eagle
- Native Tribal and Government Leaders Welcome
- Native Service Unit Update Brian Yazzie
- Closing: Co-Hosts Geri Small and Ryan Eagle

10:15–noon Sessions

- Program track (2 sessions offered): Infusing Culture and Values into Good Character & Citizenship programming (includes overview of BGCA programs, fidelity of implementation, sharing of best practices)
- Leadership track: Using NYOI data to tell our stories

Noon – 1:30 Lunch

1:30 – 3:15 Sessions

- Program Track: Infusing Culture and Values into Healthy Lifestyles programming (includes overview of BGCA programs, fidelity of implementation, sharing of best practices)
- Leadership Track choice 1: Effective Resource Development (includes writing an effective case statement, uncovering potential funders, Direct Marketing, NAHASDA update)
- Leadership Track choice 2: Federal Grants (includes doing a sample reimbursement, practice writing reports, etc.)

3:15 – 3:30 Break

3:30 – 5:15 Sessions

- Program Track: Infusing Culture and Values into Academic Success programming (includes overview of BGCA programs, fidelity of implementation, sharing of best practices)
- Leadership Track: Effective Human Resources (this is setting up performance accountabilities; annual performance reviews; tying performance to pay; documentation; handling issues effectively; knowing when and how to praise, discipline and instigate termination, does the CPO get evaluated, do staff have deliverables for the year?)

6:15 – 7:30 Evening: Dinner



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9:00 – 10:45 Session

- Program Track and Leadership Track: Special Circumstances – Ensuring Safety; Working with Special Needs Youth; and Dealing with Bereavement

10:45 – 11:00 Break

11:00 – 12:45 Session

- Program Track: Serving Teens with Impact
- Leadership Track: Talking Circle Among Leadership

12:45 – 2:00 Lunch (Speaker and Free Time)

2:00 – 4:45 Working Session

- Program Track: Development of Your Unit Strategic Plan to enhance the Club Experience and Increase ADA
- Leadership Track: Mini-Governance Academy (includes Board/Tribal development, completion of CPO development plan, CPO forum on challenges/opportunities, best practice sharing ensure more grass roots connection with key partners like NCAI-BIE-etc., and a take away action plan.)

4:45-5:00 Closing and blessing

6:00-8:00 Reception Celebration at Hotel Provided by Boys & Girls Club of the Three Affiliated Tribes